

For over 20 years, Ameriflex has helped employers and American families pay for healthcare. We make it easier for employers to offer quality benefits, experience significant tax savings, and navigate complex regulating requirements through our full line-up of CDH products, COBRA administration, and compliance services.

Employees contributing to the HSA are also enrolled in a high deductible health plan

Employees contributing to the HSA are not enrolled in a disqualifying plan, such as an FSA or HRA

Participants who are enrolled in an FSA may not quit the FSA mid-plan year to open an HSA (They can enroll in HDHP, but must wait for FSA to end before opening HSA)

If offered under a cafeteria plan, cafeteria plan nondiscrimination testing is being completed every plan year

If not offered under a cafeteria plan, comparability testing is being completed every calendar year

Employees are allowed to begin, change or discontinue their contributions on a month-to-month basis