

For over 20 years, Ameriflex has helped employers and American families pay for healthcare. We make it easier for employers to offer quality benefits, experience significant tax savings, and navigate complex regulating requirements through our full line-up of CDH products, COBRA administration, and compliance services.

The FSA is offered to group health plan-eligible employees only

The Uniform Coverage and Use-it-or-Lose it rules are being followed

FSA can have either a grace period or a roll-over, but not both

Employer contribution match does not exceed a one-to-one match

Employees can elect no more than \$3,400 (2026) for a full plan year

If employees are not contributing, the employer contribution is no more than \$500

Up-to-date Plan Document and Summary Plan Description

Claims are substantiated by a third-party

Nondiscrimination testing completed every plan year

Owners are not participating in the FSA unless the company is a C-Corp

Participant elections are irrevocable except for qualifying events

The salary reduction contribution interval is uniform for all participants

FSA reimbursements are paid from the employer's general checking account, not a designated account for that purpose

Employees are being offered to "COBRA" their FSA with a positive balance